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<th>JUNIOR LEVEL ASSESSMENT TOOL</th>
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| **1** Demonstrate understanding of core knowledge and problem solving principles in evidence based decision making to provide therapeutic nursing care within a health promotion framework. | Essential I: Liberal Education for Baccalaureate Generalist Nursing Practice  
Essential II: Basic organizational and Systems Leadership for Quality Care and Patient Safety  
Essential III: Scholarship for Evidence-Based Practice  
Essential IV: Information Management and Application of Patient Care Technology  
Essential V: Health Care Policy, Finance, and Regulatory Environments  
Essential VI: Inter-professional Communication and Collaboration for Improving Patient Health Outcomes  
Essential VII: Clinical Prevention and Population Health  
Essential IX: Baccalaureate Generalist Nursing Practice | A. Understand concepts from behavioral, mathematical, and natural sciences to inform practice.  
B. Identify best evidence in planning individualized care.  
C. Communicate effectively with patients and members of the health care team.  
D. Demonstrate appropriate strategies to achieve effective patient care outcomes. | |
| **2** Apply principles of responsibility and accountability for professional nursing roles. | Essential VIII: Professionalism and Professional Values  
Essential IX: Baccalaureate Generalist Nursing Practice | A. Maintain professional dress and demeanor when caring for patients.  
B. Demonstrate beginning level of clinical judgment and accountability for patient care outcomes. | |
| **3** Explore scholarly inquiry and analysis for decision making, critical reasoning, and creative thinking to improve nursing practice thereby enhancing healthcare outcomes. | Essential III: Scholarship for Evidence-Based Practice | A. Understand the basic elements of the research process and models for applying evidence to practice.  
B. Identify the sources of evidence and clinical practice guidelines for patient care  
C. Describe results of scholarly work through a variety of methods. | |
| **4** Express caring, compassion, and empathy in all aspects of nursing practice. | Essential VIII: Professionalism and Professional Values | A. Demonstrate the principles of moral, ethical, and legal conduct.  
B. Demonstrate maturity and emotional stability in all professional interactions.  
C. Practice compassionate nursing care | |
| **5** Demonstrate collaboration in partnerships to promote, maintain, and restore health. | Essential II: Basic organizational and Systems Leadership for Quality Care and Patient Safety  
Essential V: Health Care Policy, Finance, and Regulatory Environments  
Essential VI: Inter-professional Communication and Collaboration for Improving Patient Health Outcomes | A. Demonstrate appropriate collaboration when working with inter-professional teams.  
B. Communicate effectively with patients and members of the inter-professional healthcare team.  
C. Collaborate with other health care professionals and patients to provide culturally appropriate health promotion and disease prevention strategies.  
D. Participate in group work activities and projects to achieve positive working relationships and outcomes. | |
| **6** Identify leadership principles in nursing practice. | Essential II: Basic organizational and Systems Leadership for Quality Care and Patient Safety  
Essential V: Health Care Policy, Finance, and Regulatory Environments  
Essential VI: Inter-professional Communication and Collaboration for Improving Patient Health Outcomes | A. Understand appropriate decision making in the management of care delivery.  
B. Demonstrate an awareness of cost factors that impact patient care delivery.  
C. Identify the economic, legal, and political factors that influence health care delivery. | |
| **7** Practice utilizing healthcare information and technology in providing nursing care. | Essential IV: Information Management and Application of Patient Care Technology | A. Use written, oral, and emerging technology methods to communicate effectively.  
B. Protect the privacy of patients in relation to use of information technology.  
C. Meet School of Nursing standards for oral and written communication across diverse audiences. | |